

CITY OF WILDER, KENTUCKY

ORDINANCE NO. 24-0602

**AN ORDINANCE AMENDING THE PERSONNEL POLICY BY
ADOPTING UPDATING AND REVISING THE PAY PLAN FOR THE
CITY OF WILDER KENTUCKY**

WHEREAS, the City of Wilder has previously adopted a personnel policy; and,

WHEREAS, Kentucky Revised Statutes (KRS 83A.070) (2) requires that all cities adopt a pay plan for the positions within city employment;

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY
OF WILDER, CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:**

SECTION ONE

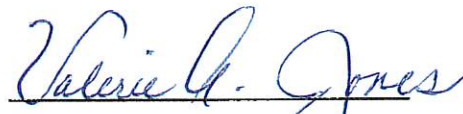
That the personnel policy for the City of Wilder be amended to include a pay plan outlining positions and salary ranges for each position for the City of Wilder. A copy of said pay plan is attached to and made a part of this Ordinance.

SECTION TWO

That this Ordinance be read on two separate occasions, shall be signed by the Mayor, attested by the City Clerk published in accordance with law and made a part of the records of the City of Wilder. Same shall be in effect at the earliest time provided by law.

PRESENTED AT FIRST READING this 3rd day of June 2024.

PASSED AT SECOND READING this 17th day of June 2024.



VALERIE A. JONES- MAYOR

ATTEST:



JUANITA SCHULTZ - CITY CLERK/TREASURER

Published in summary form in LINK NKY this 26th day of June, 2024.

DEPARTMENT	POSITION	Salary Ranges	
		MINIMUM	MAXIMUM
ADMINISTRATION	City Administrator	\$ 75,000.00	\$ 120,000.00
	Assistant City Administrator (VACANT)	\$ 65,000.00	\$ 90,000.00
	City Clerk/Treasurer	\$ 50,000.00	\$ 78,000.00
	Assistant Clerk	\$ 40,000.00	\$ 65,000.00
	Receptionist (part time)	\$ 17.00	Hourly Rate \$ 25.00
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POLICE	Police Chief		
	Police Chief	\$ 70,000.00	\$ 105,000.00
	Asst Police Chief		
	Lt. Col. (VACANT)	\$ 65,000.00	\$ 100,000.00
	Lieutenant		
	Lieutenant (VACANT)	\$ 65,000.00	\$ 95,000.00
	Sergeant		
	Sergeant (2)	\$ 60,000.00	\$ 90,000.00
	Patrol Officers		
	Patrol Officer (4)	\$ 45,000.00	\$ 80,000.00
Patrol Officer Contract			
Patrol Officer Contract (2)	\$ 60,000.00	\$ 85,000.00	
Patrol Officer Recruit			
Patrol Officer Recruit (2)	\$ 45,000.00	\$ 65,000.00	
FIRE	Fire Chief		
	Fire Chief	\$ 70,000.00	\$ 105,000.00
	Asst Fire Chief		
	Assist. Fire Chief (VACANT)	\$ 70,000.00	\$ 98,000.00
	Captain/Paramedic		
	Captain Paramedic (1)	\$ 70,000.00	\$ 98,000.00
	Lieutenant/Paramedic		
	Lieutenant/Paramedic (2)	\$ 50,000.00	\$ 78,000.00
	Engineer/Paramedic		
	Engineer/EMT/Paramedic (3)	\$ 45,000.00	\$ 75,000.00
Firefighter/Paramedic/EMT			
Firefighter/EMT (3)	\$ 45,000.00	\$ 70,000.00	
Firefighter/Paramedic/EMT (part time)			
Firefighter/EMT (part time)	\$ 15.50	EMT Hourly Rate \$ 17.50	
Firefighter/Paramedic (part time)	\$ 17.00	Paramedic Hourly Rate \$ 20.00	
PUBLIC WORKS	Director/Superintendent		
	Public Works Director (VACANT)	\$ 50,000.00	\$ 70,000.00
	Crew Leader		
	Crew Leader (1)	\$ 40,000.00	\$ 60,000.00
	Laborer		
	Laborer (1)	\$ 35,000.00	\$ 55,000.00
Laborer (part time)			
Laborer (part time)	\$ 15.00	Hourly Rate \$ 25.00	
RECREATION	Recreation Director		
	Recreation Director (part time)	\$ 19.00	Hourly Rate \$ 25.00
	Recreation Laborer		
Recreation Laborer (part time)	\$ 12.00	Hourly Rate \$ 19.00	

NOTE:
 In these salary ranges, this pay plan includes for some positions but not all the following:
 Salary
 Merit Pay
 Retention/Fitness/Instructor/Educational Pay
 Longevity Pay
 Vacation Pay
 Denying Insurance Coverage Reimbursement