

CITY OF WILDER, KENTUCKY

ORDINANCE NO. 25-0603

**AN ORDINANCE AMENDING THE PERSONNEL POLICY BY
UPDATING AND REVISING THE PAY PLAN FOR THE CITY OF
WILDER KENTUCKY**

WHEREAS, the City of Wilder has previously adopted a personnel policy; and,

WHEREAS, Kentucky Revised Statutes (KRS 83A.070) (2) requires that all cities adopt a pay plan for the positions within city employment;

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY
OF WILDER, CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:**

SECTION ONE

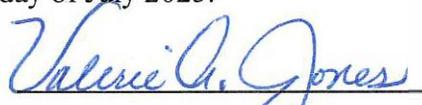
That the personnel policy pay plan for the City of Wilder be amended to update the salary ranges based on changes to the 2025/2026 budget. A copy of said pay plan is attached to and made a part of this Ordinance.

SECTION TWO

That this Ordinance be read on two separate occasions, shall be signed by the Mayor, attested by the City Clerk published in accordance with law and made a part of the records of the City of Wilder. Same shall be in effect at the earliest time provided by law.

PRESENTED AT FIRST READING this 16th day of June 2025.

PASSED AT SECOND READING this 7th day of July 2025.


VALERIE A. JONES- MAYOR

ATTEST:


JUANITA SCHULTZ - CITY CLERK/TREASURER

Published in summary form in LINK NKY this 17 day of July, 2025.

DEPARTMENT	POSITION	Salary Ranges		
		MINIMUM	MAXIMUM	
ADMINISTRATION	City Administrator	\$ 75,000.00	\$ 130,000.00	
	Assistant City Administrator (VACANT)	\$ 65,000.00	\$ 95,000.00	
	City Clerk/Treasurer	\$ 50,000.00	\$ 80,000.00	
	Assistant Clerk	\$ 40,000.00	\$ 65,000.00	
	Receptionist (part time)	\$ 17.00 Hourly Rate	\$ 25.00	
	Receptionist (part time)	\$ 17.00 Hourly Rate	\$ 25.00	
		Police Chief		
POLICE	Police Chief	\$ 70,000.00	\$ 110,000.00	
			Asst Police Chief	
	Lt. Col. (VACANT)	\$ 65,000.00	\$ 100,000.00	
			Lieutenant	
	Lieutenant	\$ 65,000.00	\$ 95,000.00	
			Sergeant	
	Sergeant (2)	\$ 60,000.00	\$ 90,000.00	
			Patrol Officers	
	Patrol Officer (6)	\$ 45,000.00	\$ 85,000.00	
			Patrol Officer Contract	
Patrol Officer Contract (2)	\$ 60,000.00	\$ 85,000.00		
		Patrol Officer Recruit		
Patrol Officer Recruit (2)	\$ 47,500.00	\$ 65,000.00		
		Fire Chief		
FIRE	Fire Chief	\$ 70,000.00	\$ 110,000.00	
			Asst Fire Chief	
	Assist. Fire Chief (VACANT)	\$ 70,000.00	\$ 98,000.00	
			Captain/Paramedic	
	Captain Paramedic (1)	\$ 70,000.00	\$ 96,000.00	
			Lieutenant/Paramedic	
	Lieutenant/Paramedic (2)	\$ 50,000.00	\$ 78,000.00	
			Engineer/Paramedic	
	Engineer/EMT/Paramedic (3)	\$ 45,000.00	\$ 75,000.00	
			Firefighter/Paramedic/EMT	
	Firefighter/EMT (3)	\$ 45,000.00	\$ 70,000.00	
			Paramedic	
Paramedic (2)	\$ 48,000.00	\$ 65,000.00		
		Firefighter/Paramedic/EMT (part time)		
Firefighter/EMT (part time)	\$ 15.50 EMT Hourly Rate	\$ 18.00		
Firefighter/Paramedic (part time)	\$ 17.00 Paramedic Hourly Rate	\$ 20.50		
		Director/Superintendent		
PUBLIC WORKS	Public Works Director (VACANT)	\$ 50,000.00	\$ 70,000.00	
			Crew Leader	
	Crew Leader (1)	\$ 40,000.00	\$ 65,000.00	
			Laborer	
	Laborer (2)	\$ 35,000.00	\$ 55,000.00	
			Laborer (part time)	
Laborer (part time)	\$ 15.00 Hourly Rate	\$ 25.00		
		Recreation Director		
RECREATION	Recreation Director (part time)	\$ 19.00 Hourly Rate	\$ 25.00	
			Recreation Laborer	
	Recreation Laborer (part time)	\$ 12.00 Hourly Rate	\$ 19.00	
NOTE:				
In these salary ranges, this pay plan includes for some positions but not all the following:				
Salary	Holiday Pay	Merit Pay	Vacation Pay	Longevity Pay
Retention/Fitness/Instructor/Educational Pay	Reimbursement for Denying Health Insurance Coverage			