

CITY OF WILDER, KENTUCKY

ORDINANCE NO. 26-0602

**AN ORDINANCE AMENDING THE PERSONNEL POLICY BY
UPDATING AND REVISING THE PAY PLAN FOR THE CITY OF
WILDER KENTUCKY**

WHEREAS, the City of Wilder has previously adopted a personnel policy; and,

WHEREAS, Kentucky Revised Statutes (KRS 83A.070) (2) requires that all cities adopt a pay plan for the positions within city employment;

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY
OF WILDER, CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:**

SECTION ONE

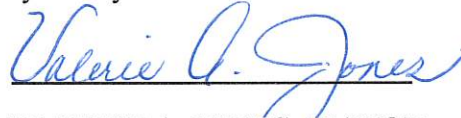
That the personnel policy pay plan for the City of Wilder be amended to update the salary ranges based on changes to the 2026/2027 budget. A copy of said pay plan is attached to and made a part of this Ordinance.

SECTION TWO

That this Ordinance be read on two separate occasions, shall be signed by the Mayor, attested by the City Clerk published in accordance with law and made a part of the records of the City of Wilder. Same shall be in effect at the earliest time provided by law.

PRESENTED AT FIRST READING this 15th day of June 2026.

PASSED AT SECOND READING this 6th day of July 2026.


VALERIE A. JONES- MAYOR

ATTEST:


JUANITA SCHULTZ - CITY CLERK/TREASURER

Published in summary form in LINK NKY this 10th day of July, 2026.

DEPARTMENT	POSITION	Salary Ranges	
		MINIMUM	MAXIMUM
ADMINISTRATION	City Administrator	\$ 80,000.00	\$ 140,000.00
	Assistant City Administrator (VACANT)	\$ 65,000.00	\$ 90,000.00
	City Clerk/Treasurer	\$ 50,000.00	\$ 80,000.00
	Assistant Clerk	\$ 40,000.00	\$ 65,000.00
	Receptionist (part time)	\$ 17.00	Hourly Rate \$ 25.00
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POLICE	Police Chief		
	Police Chief	\$ 80,000.00	\$ 120,000.00
	Asst Police Chief		
	Lt. Col. (VACANT)	\$ 70,000.00	\$ 100,000.00
	Lieutenant		
	Lieutenant	\$ 65,000.00	\$ 95,000.00
	Sergeant		
	Sergeant (3)	\$ 60,000.00	\$ 90,000.00
	Patrol Officers		
	Patrol Officer (5)	\$ 55,000.00	\$ 95,000.00
FIRE	Patrol Officer Contract		
	Patrol Officer Contract (4)	\$ 70,000.00	\$ 90,000.00
	Patrol Officer Recruit		
	Patrol Officer Recruit	\$ 50,000.00	\$ 65,000.00
	Fire Chief		
	Fire Chief	\$ 80,000.00	\$ 120,000.00
	Asst Fire Chief		
	Assist. Fire Chief (VACANT)	\$ 70,000.00	\$ 98,000.00
	Captain/Paramedic		
	Captain Paramedic (2)	\$ 70,000.00	\$ 96,000.00
	Lieutenant/Paramedic		
	Lieutenant/Paramedic (1)	\$ 60,000.00	\$ 78,000.00
	Engineer/Paramedic		
	Engineer/EMT/Paramedic (3)	\$ 55,000.00	\$ 75,000.00
	Firefighter/Paramedic/EMT		
	Firefighter/EMT (3)	\$ 50,000.00	\$ 70,000.00
PUBLIC WORKS	Paramedic		
	Paramedic	\$ 48,000.00	\$ 55,000.00
	Firefighter/Paramedic/EMT (part time)		
	Firefighter/EMT (part time)	\$ 15.50	EMT Hourly Rate \$ 18.00
	Firefighter/Paramedic (part time)	\$ 17.00	Paramedic Hourly Rate \$ 19.50
	Director/Superintendent		
	Public Works Director (VACANT)	\$ 50,000.00	\$ 70,000.00
	Crew Leader		
RECREATION	Crew Leader (VACANT)	\$ 45,000.00	\$ 70,000.00
	Laborer		
	Laborer (3)	\$ 35,000.00	\$ 60,000.00
	Laborer (part time)		
RECREATION	Laborer (part time)	\$ 15.00	Hourly Rate \$ 25.00
	Recreation Director		
	Recreation Director (part time)	\$ 19.00	Hourly Rate \$ 25.00
RECREATION	Recreation Laborer		
	Recreation Laborer (part time)	\$ 12.00	Hourly Rate \$ 19.00
NOTE:			
In these salary ranges, this pay plan includes for some positions but not all the following:			
Salary	Merit Pay	Vacation Pay	Longevity Pay
	Retention/Fitness/Instructor/Educational Pay		
	Denying Insurance Coverage Reimbursement		